FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add MARSH D		2. Date of Event Requiring Stater (Month/Day/Yea 02/02/2004	ment		suer Name <b>and</b> Ticker or Trading Symbol  JB GROUP INC [ HUBG ]						
(Last) 3050 HIGHL	(Middle)			Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner			5. If Amendment, Date of Original Filed (Month/Day/Year)				
SUITE 100				X Officer (give title below)	Other (specify below)		6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) DOWNERS GROVE	IL	60515			EVP - Highw	'ay			y One Reporting Person y More than One erson		
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)					. Amount of Securities leneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)			
Class A Common Stock					6,850	D					
Class A Common Stock					8,950(1)	D					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)		tr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	se Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)			
Employee Stoo	ck Option (right	to buy)	(2)	12/10/2009	Class A Common Stock	4,500	18.75	D			
Employee Stoo	ck Option (right	to buy)	(3)	02/09/2011	Class A Common Stock	1,000	10.81	D			
Employee Stoo	ck Option (right	to buy)	(4)	10/29/2012	Class A Common Stock	10,000	7.29	D			

## **Explanation of Responses:**

- 1. Restricted stock subject to vesting requirements.
- $2. \ The \ option \ vests \ in \ five \ equal \ annual \ installments \ beginning \ December \ 10, \ 2000.$
- 3. The option vests in five equal annual installments beginning February 9, 2002.
- ${\it 4. The option vests in three equal annual installments beginning October 29, 2003.}\\$

David Marsh 02/02/2004

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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