#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

## FORM 8-K

## CURRENT REPORT PURSUANT

## TO SECTION 13 OR 15(D) OF THE

## SECURITIES EXCHANGE ACT OF 1934

## Date of Report (Date of Earliest Event Reported) May 10, 2017

HUB GROUP, INC.

(Exact name of registrant as specified in its charter)

DELAWARE

(State or Other Jurisdiction of Incorporation)

0-27754 (Commission File Number)

36-4007085 (I.R.S. Employer Identification No.)

2000 Clearwater Drive Oak Brook, Illinois 60523

(Address, including zip code, of principal executive offices)

(630) 271-3600

(Registrant's telephone number, including area code)

NOT APPLICABLE

(Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant any of the following provisions:

Uvritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On May 10, 2017, the Company's stockholders approved the Hub Group, Inc. 2017 Long-Term Incentive Plan (the "Plan"). Effective as of May 16, 2017, the Company adopted form of stock awards under the Plan for the Company's employees, including the Company's principal executive officer, principal financial officer and named executive officers, and form of stock awards under the Plan for non-employee directors. The forms of stock awards represent the right to receive shares of the Company's Class A Common Stock under the Plan, subject to certain time restrictions.

Attached hereto as Exhibit 10.1 is the Form of Terms of Restricted Stock Award to Directors under the Hub Group, Inc. 2017 Long-Term Incentive Plan. Attached hereto as Exhibit 10.2 is the Form of Terms of Restricted Stock Award to non-directors under the Hub Group, Inc. 2017 Long-Term Incentive Plan. The descriptions of the material terms of the awards are qualified in their entirety by reference to the award agreements.

#### Item 5.07. Submission of Matters to a Vote of Security Holders.

On May 10, 2017, the Company held the 2017 Annual Meeting at 10:00 a.m. at Hub Group Inc.'s Corporate Headquarters, located at 2000 Clearwater Drive, Oak Brook, Illinois 60523. As of March 13, 2017, the record date for the 2017 Annual Meeting, there were 33,480,802 shares of Class A common stock and 662,296 shares of Class B common stock outstanding and entitled to vote. Each Class A share is entitled to one (1) vote and each Class B share is entitled to approximately eighty-four (84) votes. A quorum of stockholders, present in person or by proxy, representing 86,299,255 votes were present at the 2017 Annual Meeting. The final voting results of the 2017 Annual Meeting are set forth below. Each of these items is more fully described in the Company's proxy statement filed with the Securities and Exchange Commission on March 22, 2017.

## Proposal One - Election of Directors

The Company's stockholders elected each of the Company's eight nominees for director to serve until their respective successors are duly elected and qualified, as set forth below:

Name	<u>Votes For</u>	Votes Withheld	Broker Non-Votes
David P. Yeager	84,625,303	473,389	1,200,563
Donald G. Maltby	83,670,093	1,428,599	1,200,563
Gary D. Eppen	79,497,996	5,600,696	1,200,563
James C. Kenny	84,527,014	571,678	1,200,563
Charles R. Reaves	83,593,966	1,504,726	1,200,563
Martin P. Slark	84,450,350	648,342	1,200,563
Jonathan P. Ward	84,517,815	580,877	1,200,563
Peter B. McNitt	84,541,149	557,543	1,200,563

#### <u>Proposal Two – Advisory Vote on Executive Compensation</u>

The Company's stockholders approved the compensation of its named executive officers as described in the Company's definitive Proxy Statement filed with the Securities and Exchange Commission on March 22, 2017, as set forth below:

77,050,064 7,712,937 335,691 1,200,563	<u>Votes For</u>	Votes Against	Abstentions	Broker non-Votes
	77,050,064	7,712,937	335,691	1,200,563

## Proposal Three – Advisory Vote on the Frequency of Advisory Vote on Executive Compensation

The Company's common stockholders approved an annual advisory vote on executive compensation, as set forth below:

<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	Abstain
74,503,084	4,668	10,575,931	15,009

The vote results show that a majority of the votes cast were cast in favor of conducting the advisory vote on executive compensation on an annual basis. In light of this vote, and consistent with the Company's recommendation as described in its 2017 proxy statement, the Company's Board of Directors has determined to implement an annual advisory vote on compensation for the named executive officers, until the next advisory vote on frequency is held (which must be conducted at least every 6 years).

#### Proposal Four - Ratification of the Selection of Independent Registered Public Accounting Firm

The Company's common stockholders ratified the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2017, as set forth below:

<u>Votes For</u>	Votes Against	Abstentions	Broker non-Votes
86,029,118	247,529	22,608	-

## Proposal Five - Approval of the Hub Group, Inc. 2017 Long-Term Incentive Plan

The Company's common stockholders approved the 2017 Long-Term Incentive Plan as described in the Company's definitive Proxy Statement filed with the Securities and Exchange Commission on March 22, 2017, as set forth below:

<u>Votes For</u>	Votes Against	Abstentions	Broker non-Votes
70,426,038	14,314,289	358,365	1,200,563

#### Item 9.01 Financial Statements and Exhibits

- (a) Not Applicable.
- (b) Not Applicable.
- (c) Not Applicable.

(d) A list of exhibits filed herewith are contained on the Exhibit Index which immediately precedes such exhibits and is incorporated herein by reference.

[Signature page to follow]

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HUB GROUP, INC.

DATE: May 16, 2017

<u>/s/ Terri A. Pizzuto</u> By: Terri A. Pizzuto Title: Executive Vice President, Chief Financial Officer and Treasurer

## EXHIBIT INDEX

Exhibit No.

- 10.1 Form of Terms of Restricted Stock Award to Directors under the Hub Group, Inc. 2017 Long-Term Incentive Plan
- 10.2 Form of Terms of Restricted Stock Award to non-directors under the Hub Group, Inc. 2017 Long-Term Incentive Plan

#### Terms of Restricted Stock Award under Hub Group, Inc. 2017 Long-Term Incentive Plan

#### Non-Employee Director

The Participant has been granted a Full Value Award in the form of shares of restricted stock (a "Restricted Stock Award") by Hub Group, Inc. (the "Company") under the Hub Group, Inc. 2017 Long-Term Incentive Plan (the "Plan"). The Restricted Stock Award shall be subject to the following Restricted Stock Award Terms:

1. <u>Terms of Award</u>. The following words and phrases used in these Restricted Stock Award Terms shall have the meanings set forth in this Section 1:

(a) The "Participant" is \_\_\_\_\_

(b) The "Grant Date" is \_\_\_\_\_

(c) The number of "Covered Shares" shall be \_\_\_\_\_\_ shares of Stock.

Other words and phrases used in these Restricted Stock Award Terms are defined pursuant to Section 9 or elsewhere in these Restricted Stock Award Terms.

2. <u>Restricted Period</u>. Subject to the limitations of these Restricted Stock Award Terms, the "Restricted Period" for each Installment of Covered Shares of the Restricted Stock Award shall begin on the Grant Date and end as described in the following schedule (but only if the Date of Termination has not occurred before end of the Restricted Period):

INSTALLMENT	RESTRICTED PERIOD WILL END ON:	
1/3 of Covered Shares	One year anniversary of the Grant Date	
1/3 of Covered Shares	Two year anniversary of the Grant Date	
Remainder of Covered Shares	Three year anniversary of the Grant Date	

Notwithstanding the foregoing provisions of this Section 2, the Participant shall become vested in the Covered Shares, and become owner of the shares free of all restrictions otherwise imposed by this Agreement, prior to the end of the Restricted Period, as follows:

(a) The Participant shall become vested in the Covered Shares as of the Date of Termination prior to the date the Covered Shares would otherwise become vested, if the date of Termination occurs by reason of the Participant's death or disability.

(b) The Participant shall become vested in the Covered Shares upon a Change in Control that occurs on or before the Date of Termination.

(c) In the sole discretion of the Committee, the Participant may become vested in the Covered Shares as of the Date of Termination prior to the date the Covered Shares would otherwise become vested, if the Date of Termination occurs by reason of the Participant's Retirement.

3. <u>Transfer and Forfeiture of Shares.</u> Except as otherwise determined by the Committee in its sole discretion, the Participant shall forfeit the Installments of the Covered Shares as of the Participant's Date of Termination, if such Date of Termination occurs prior to the end of the Restricted Period which applies to those Installments. If the Participant's Date of Termination has not occurred prior to the last day of the Restricted Period with respect to any Installment of the Covered Shares, then, at the end of such Restricted Period, that Installment of Covered Shares shall be transferred to the Participant free of all restrictions.

4. <u>Withholding.</u> All deliveries and distributions under these Restricted Stock Award Terms are subject to withholding of all applicable taxes. At the election of the Participant, and subject to such rules and limitations as may be established by the Committee from time to time, the Participant may designate the Company to handle such withholding obligations. Withholding obligations may be satisfied through the surrender of shares of Stock which the Participant already owns, or to which the Participant is otherwise entitled under the Plan; provided, however, that such shares may be used to satisfy not more than the Company's minimum statutory withholding obligation (based on minimum statutory withholding rates for Federal and state tax purposes, including payroll taxes, that are applicable to such supplemental taxable income).

5. <u>Transferability</u>. Except as otherwise provided by the Committee, the Restricted Stock Award (and the Covered Shares) may not be sold, assigned, transferred, pledged or otherwise encumbered during the Restricted Period, or if earlier, when the Participant becomes vested in the shares.

6. <u>Dividends</u>. The Participant shall not be prevented from receiving dividends and distributions paid on the Covered Shares merely because those shares are subject to the restrictions imposed by these Restricted Stock Award Terms and the Plan; provided, however, that no dividends or distributions shall be payable to or for the benefit of the Participant with respect to record dates for such dividends or distributions for any Covered Shares occurring on or after the date, if any, on which the Participant has forfeited those shares. Any dividends paid with respect to Covered Shares which remain subject to the restrictions hereunder shall also be subject to the same restrictions and risk of forfeiture as the Covered Shares and shall be withheld by the Company until such restrictions lapse, pursuant to the procedures as may be established by the Committee from time to time and, upon the lapse of such restrictions, shall be paid or distributed to the Participant within 60 days after the vesting date of such dividends.

7. <u>Voting</u>. The Participant shall not be prevented from voting the Restricted Stock Award merely because those shares are subject to the restrictions imposed by these Restricted Stock Award Terms and the Plan; provided, however, that the Participant shall not be entitled to vote Covered Shares with respect to record dates for any Covered Shares occurring on or after the date, if any, on which the Participant has forfeited those shares.

8. <u>Deposit of Restricted Stock Award</u>. Each certificate issued in respect of the Covered Shares awarded under these Restricted Stock Award Terms shall be registered in the name of the Participant and shall, in the discretion of the Committee, be retained by the Company or deposited in a bank designated by the Committee, until the restrictions lapse.

9. <u>Definitions</u>. For purposes of these Restricted Stock Award Terms, except where the context clearly implies or indicates the contrary, a word, term, or phrase used in the Plan is similarly used in these Restricted Stock Award Terms.

10. Heirs and Successors. These Restricted Stock Award Terms shall be binding upon, and inure to the benefit of, the Company and its successors and assigns, and upon any person acquiring, whether by merger, consolidation, purchase of assets or otherwise, all or substantially all of the Company's assets and business. If any benefits deliverable to the Participant under these Restricted Stock Award Terms have not been delivered at the time of the Participant's death, such benefits shall be delivered to the Participant's Designated Beneficiary, in accordance with the provisions of these Restricted Stock Award Terms. The "Designated Beneficiary" shall be the beneficiary or beneficiaries designated by the Participant in a writing filed with the Committee in such form and at such time as the Committee shall require. If a deceased Participant fails to designate a beneficiary, or if the Designated Beneficiary does not survive the Participant, any rights that would have been exercisable by the Participant and any benefits distributable to the Participant. If a deceased Participant designates a beneficiary and the Designated Beneficiary survives the Participant but dies before the complete distribution of benefits to the Designated Beneficiary under these Restricted Stock Award Terms, then any benefits distributable to the Designated Beneficiary shall be distributed to the legal representative of the estate of the Designated Beneficiary under these Restricted Stock Award Terms, then any benefits distributable to the Designated Beneficiary shall be distributed to the legal representative of the estate of the Designated Beneficiary under these Restricted Stock Award Terms, then any benefits distributable to the Designated Beneficiary shall be distributed to the legal representative of the estate of the Designated Beneficiary.

11. <u>Administration</u>. The authority to manage and control the operation and administration of these Restricted Stock Award Terms shall be vested in the Committee, and the Committee shall have all powers with respect to these Restricted Stock Award Terms as it has with respect to the Plan. Any interpretation of these Restricted Stock Award Terms by the Committee and any decision made by it with respect to these Restricted Stock Award Terms is final and binding on all persons.

12. <u>Plan Governs</u>. Notwithstanding anything in these Restricted Stock Award Terms to the contrary, these Restricted Stock Award Terms shall be subject to the terms of the Plan, a copy of which may be obtained by the Participant from the office of the Secretary of the Company; and these Restricted Stock Award Terms is subject to all interpretations, amendments, rules and regulations promulgated by the Committee from time to time pursuant to the Plan.

13. Notices. Any written notices provided for in these Restricted Stock Award Terms or the Plan shall be in writing and shall be deemed sufficiently given if either hand delivered or if sent by fax or overnight courier, or by postage paid first class mail. Notices sent by mail shall be deemed received three business days after mailing but in no event later than the date of actual receipt. Notices shall be directed, if to the Participant, at the Participant's address indicated by the Company's records, or if to the Company, at the Company's principal executive office.

14. <u>Fractional Shares</u>. In lieu of issuing a fraction of a share, resulting from an adjustment of the Restricted Stock Award pursuant to the Plan or otherwise, the Company will be entitled to pay to the Participant an amount equal to the fair market value of such fractional share.

15. <u>Amendment</u>. These Restricted Stock Award Terms may be amended in accordance with the provisions of the Plan, and may otherwise be amended by written agreement of the Participant and the Company without the consent of any other person.

IN WITNESS WHEREOF, the Company has caused these presents to be executed in its name and on its behalf, all as of the Grant Date.

HUB GROUP, INC.

By: \_\_\_\_\_ Its: \_\_\_\_\_

## Terms of Restricted Stock Award under Hub Group, Inc. 2017 Long-Term Incentive Plan

The Participant has been granted a Full Value Award in the form of shares of restricted stock (a "Restricted Stock Award") by Hub Group, Inc. (the "Company") under the Hub Group, Inc. 2017 Long-Term Incentive Plan (the "Plan"). The Restricted Stock Award shall be subject to the following Restricted Stock Award Terms:

1. <u>Terms of Award</u>. The following words and phrases used in these Restricted Stock Award Terms shall have the meanings set forth in this Section 1:

(a) The "Participant" is

(b) The "Grant Date" is

(c) The number of "Covered Shares" shall be \_\_\_\_\_\_ shares of Stock.

Other words and phrases used in these Restricted Stock Award Terms are defined pursuant to Section 9 or elsewhere in these Restricted Stock Award Terms.

2. <u>Restricted Period</u>. Subject to the limitations of these Restricted Stock Award Terms, the "Restricted Period" for each Installment of Covered Shares of the Restricted Stock Award shall begin on the Grant Date and end as described in the following schedule (but only if the Date of Termination has not occurred before end of the Restricted Period):

INSTALLMENT	RESTRICTED PERIOD WILL END ON:
1/5 of Covered Shares	One year anniversary of the Grant Date
1/5 of Covered Shares	Two year anniversary of the Grant Date
1/5 of Covered Shares	Three year anniversary of the Grant Date
1/5 of Covered Shares	Four year anniversary of the Grant Date
Remainder of Covered Shares	Five year anniversary of the Grant Date

Notwithstanding the foregoing provisions of this Section 2, the Participant shall become vested in the Covered Shares, and become owner of the shares free of all restrictions otherwise imposed by this Agreement, prior to the end of the Restricted Period, as follows:

(a) The Participant shall become vested in the Covered Shares as of the Date of Termination prior to the date the Covered Shares would otherwise become vested, if the Date of Termination occurs by reason of the Participant's death or disability.

- (b) The Participant shall become vested in the Covered Shares upon a Change in Control that occurs on or before the Date of Termination.
- (c) In the sole discretion of the Committee, the Participant may become vested in the Covered Shares as of the Date of Termination prior to the date the Covered Shares would otherwise become vested, if the Date of Termination occurs by reason of the Participant's Retirement.

3. <u>Transfer and Forfeiture of Shares.</u> Except as otherwise determined by the Committee in its sole discretion, the Participant shall forfeit the Installments of the Covered Shares as of the Participant's Date of Termination, if such Date of Termination occurs prior to the end of the Restricted Period which applies to those Installments. If the Participant's Date of Termination has not occurred prior to the last day of the Restricted Period with respect to any Installment of the Covered Shares, then, at the end of such Restricted Period, that Installment of Covered Shares shall be transferred to the Participant free of all restrictions.

4. <u>Withholding</u>. All deliveries and distributions under these Restricted Stock Award Terms are subject to withholding of all applicable taxes. At the election of the Participant, and subject to such rules and limitations as may be established by the Committee from time to time, such withholding obligations may be satisfied through the surrender of shares of Stock which the Participant already owns, or to which the Participant is otherwise entitled under the Plan; provided, however, that such shares may be used to satisfy not more than the Company's minimum statutory withholding obligation (based on minimum statutory withholding rates for Federal and state tax purposes, including payroll taxes, that are applicable to such supplemental taxable income).

5. <u>Transferability</u>. Except as otherwise provided by the Committee, the Restricted Stock Award (and the Covered Shares) may not be sold, assigned, transferred, pledged or otherwise encumbered during the Restricted Period, or if earlier, when the Participant becomes vested in the shares.

6. <u>Dividends</u>. The Participant shall not be prevented from receiving dividends and distributions paid on the Covered Shares merely because those shares are subject to the restrictions imposed by these Restricted Stock Award Terms and the Plan; provided, however that no dividends or distributions shall be payable to or for the benefit of the Participant with respect to record dates for such dividends or distributions for any Covered Shares occurring on or after the date, if any, on which the Participant has forfeited those shares. Any dividends paid with respect to Covered Shares which remain subject to the restrictions hereunder shall also be subject to the same restrictions and risk of forfeiture as the Covered Shares and shall be withheld by the Company until such restrictions lapse, pursuant to the procedures as may be established by the Committee from time to time and, upon the lapse of such restrictions, shall be paid or distributed to the Participant within 60 days after the vesting date of such dividends.

7. <u>Voting</u>. The Participant shall not be prevented from voting the Restricted Stock Award merely because those shares are subject to the restrictions imposed by these Restricted Stock Award Terms and the Plan; provided, however, that the Participant shall not be entitled to vote Covered Shares with respect to record dates for any Covered Shares occurring on or after the date, if any, on which the Participant has forfeited those shares.

8. <u>Deposit of Restricted Stock Award</u>. Each certificate issued in respect of the Covered Shares awarded under these Restricted Stock Award Terms shall be registered in the name of the Participant and shall, in the discretion of the Committee, be retained by the Company or deposited in a bank designated by the Committee, until the restrictions lapse.

9. <u>Definitions</u>. For purposes of these Restricted Stock Award Terms, except where the context clearly implies or indicates the contrary, a word, term, or phrase used in the Plan is similarly used in these Restricted Stock Award Terms.

10. Heirs and Successors. These Restricted Stock Award Terms shall be binding upon, and inure to the benefit of, the Company and its successors and assigns, and upon any person acquiring, whether by merger, consolidation, purchase of assets or otherwise, all or substantially all of the Company's assets and business. If any benefits deliverable to the Participant under these Restricted Stock Award Terms have not been delivered at the time of the Participant's death, such benefits shall be delivered to the Participant's Designated Beneficiary, in accordance with the provisions of these Restricted Stock Award Terms. The "Designated Beneficiary" shall be the beneficiary or beneficiaries designated by the Participant in a writing filed with the Committee in such form and at such time as the Committee shall require. If a deceased Participant fails to designate a beneficiary, or if the Designated Beneficiary does not survive the Participant, any rights that would have been exercisable by the Participant and any benefits distributable to the Participant. If a deceased Participant designates a beneficiary and the Designated Beneficiary survives the Participant but dies before the complete distribution of benefits to the Designated Beneficiary under these Restricted Stock Award Terms, then any benefits distributable to the Designated Beneficiary shall be distributed to the legal representative of the estate of the Designated Beneficiary under these Restricted Stock Award Terms, then any benefits distributable to the Designated Beneficiary shall be distributed to the legal representative of the estate of the Designated Beneficiary under these Restricted Stock Award Terms, then any benefits distributable to the Designated Beneficiary shall be distributed to the legal representative of the estate of the Designated Beneficiary.

11. <u>Administration</u>. The authority to manage and control the operation and administration of these Restricted Stock Award Terms shall be vested in the Committee, and the Committee shall have all powers with respect to these Restricted Stock Award Terms as it has with respect to the Plan. Any interpretation of these Restricted Stock Award Terms by the Committee and any decision made by it with respect to these Restricted Stock Award Terms is final and binding on all persons.

12. <u>Plan Governs</u>. Notwithstanding anything in these Restricted Stock Award Terms to the contrary, these Restricted Stock Award Terms shall be subject to the terms of the Plan, a copy of which may be obtained by the Participant from the office of the Secretary of the Company; and these Restricted Stock Award Terms is subject to all interpretations, amendments, rules and regulations promulgated by the Committee from time to time pursuant to the Plan.

13. <u>Not An Employment Contract</u>. The Restricted Stock Award will not confer on the Participant any right with respect to continuance of employment or other service with the Company or any Related Company, nor will it interfere in any way with any right the Company or any Related Company would otherwise have to terminate or modify the terms of such Participant's employment or other service at any time.

14. Notices. Any written notices provided for in these Restricted Stock Award Terms or the Plan shall be in writing and shall be deemed sufficiently given if either hand delivered or if sent by fax or overnight courier, or by postage paid first class mail. Notices sent by mail shall be deemed received three business days after mailing but in no event later than the date of actual receipt. Notices shall be directed, if to the Participant, at the Participant's address indicated by the Company's records, or if to the Company, at the Company's principal executive office.

15. <u>Fractional Shares</u>. In lieu of issuing a fraction of a share, resulting from an adjustment of the Restricted Stock Award pursuant to the Plan or otherwise, the Company will be entitled to pay to the Participant an amount equal to the fair market value of such fractional share.

16. <u>Amendment</u>. These Restricted Stock Award Terms may be amended in accordance with the provisions of the Plan, and may otherwise be amended by written agreement of the Participant and the Company without the consent of any other person.

IN WITNESS WHEREOF, the Company has caused these presents to be executed in its name and on its behalf, all as of the Grant Date.

HUB GROUP, INC.

By:\_\_\_\_\_

Its: \_\_\_\_\_