SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add HARDMA	Iress of Reporting I N DANIEL	F (1	2. Date of Event Requiring Statement Month/Day/Year) 02/02/2004									
(Last) (First) (Middle) 3050 HIGHLAND PARKWAY SUITE 100					4. Relationship of Reporting Person (Check all applicable) Director X Officer (give title below) EVP - Intermod			10% Owner Other (specify below)		5. If Amendment, Date of Original Filed (Month/Day/Year)		
(Street) DOWNERS GROVE IL 60515		60515								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Beneficially Owned												
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)		F			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Class A Common Stock						4,000	D					
Class A Common Stock					17,314 ⁽¹⁾ I		D					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		d 3. Title and Amount of Securit Underlying Derivative Securit			y (Instr. 4) Conv		ersion ercise	5. Ownership Form: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Date Exercisable	Expiratior Date	n Title			Amount or Number of Shares		tive	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stoc	mployee Stock Option (right to buy)		(2)	03/12/2006	6 Class A Common Stock		¢	15,000	14		D	
Employee Stock Option (right to buy)		to buy)	(3)	12/10/2009	e Cla	ass A Common Stock	٢	7,500	18.	75	D	
Employee Stock Option (right to buy)		to buy)	(4)	02/09/2011	ı Cla	ass A Common Stock	<u>د</u>	1,000	10.8	81	D	

Explanation of Responses:

1. Restricted stock subject to vesting requirements.

2. The option vested in five equal annual installments beginning March 12, 1997.

3. The option vests in five equal annual installments beginning December 10, 2000.

4. The option vests in five equal annual installments beginning February 9, 2002.

Daniel Hardman

02/02/2004

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.